Solano County Mosquito Abatement District

MARLON OSUM, President, Suisun City RONALD SCHOCK, Vice President, Trustee-at-Large PAUL WADE, Secretary, Fairfield MIKE WHITE, Benicia TAD SMITH, Dixon WALTER STANISH, Rio Vista ROBERT MEADOR, Vacaville 2950 Industrial Ct.
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MIGUEL CARDENAS, Manager MARK McCAULEY, Supervisor BRET BARNER, Biologist TAMI WRIGHT, Admin. Asst.

Meetings: Second Monday Every Month 4:30 P.M.

7

DANIEL GLAZE, Vallejo

MINUTES OF THE MEETING OF DECEMBER 9, 2024 BOARD OF TRUSTEES OF THE SOLANO COUNTY MOSQUITO ABATEMENT DISTRICT

1. Call to Order:

President Meador called the meeting to order at 4:30 p.m. at the Solano County Mosquito Abatement District Building, 2950 Industrial County, Fairfield, CA 94533.

2. Pledge of Allegiance:

All those in attendance recited the pledge of allegiance.

3. Roll call:

Present Trustees: Schock, White, Glaze, Wade, Osum, Stanish, Meador and Smith.

Absent Trustees: None

Also in attendance:

Miguel Cardenas Tami Wright

4. Minutes of the meeting of November 12, 2024.

Unanimously approved on motion by Trustee R. Schock seconded by Trustee M. Osum.

5. Examination Manager's Report for the month of November 2024.

Trustee Schock asked about why the district would be changing phone service, Manager Cardenas replied that our service provider informed us that their could be changes to our service in the following year.

Accepted as written.

6. Payment of Bills for November 2024.

Unanimously approved on motion by Trustee M. White seconded by Trustee W. Stanish.

7. Examination of Financial Sheet for the month of November 2024.

Accepted as written.

8. This time is reserved for members of the public to address the Board relative to matters of Board Business:

a. None

9. Correspondence:

a. None

10. New Business:

- a. CLOSED SESSION PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957 (b)(1). Title: District Manager (Gov. Code section 54957 (b).
- b. Report on closed session (Information)

President Meador informed Manager Cardenas that he was doing an excellent job.

c. Consideration/Action approval of District Managers successful evaluation and salary adjustment to \$180,000.00 annual/\$15,000.00 monthly effective January 1, 2025.

Unanimously approved on motion by Trustee M. White seconded by Trustee W. Stanish.

d. Election/Appointment of SCMAD Board Officers for 2025. Election positions are Vice-President and Secretary.

President: Trustee Osum Vice-President: Elect

Secretary: Elect

Trustee Glaze removed himself for consideration of the President position, Trustee Osum accepted the ascension for the President position. Trustee White nominated Trustee Schock for the Vice-President position; Trustee Schock accepted the nomination. Trustee White nominated Trustee Wade for the Secretary position, and Trustee Wade accepted the nomination.

2025 Officers are as follows:

President: Trustee Osum

Vice-President Trustee Schock

Secretary: Trustee Wade

- e. Report of the 2023 and 2024 aerial treatment recovery costs. (Informational)
- f. District Manager performance evaluation policy draft review. (Informational)

 Trustees would like to make additions to the evaluation of the manager.
- g. District Manager evaluation form draft review.

Manager Cardenas stated that they should create an ad hoc to discuss the above two items.

h. Strategic plan draft (Informational)

Manager Cardenas will provide a timeline for the strategic plan at the January 13, 2025, meeting.

i. Consideration/Action of Resolution 24-09 Resolution of the Board of Trustees of the Solano County Mosquito Abatement District Acknowledging Robert "Bob" Meador for his years of Service to the District.

The board thanked President Meador for this many years of service to the board. Unanimously approved on motion by Trustee White seconded by Trustee Schock.

11. Unfinished Business:

a. None

12. Reports:

a. Reports by Trustees White and Smith for their attendance at the SDLA Leadership Academy Conference. (Informational)

Trustee Smith provided the board with his notes from the SDLA conference, see attached. Trustee White stated that it was a beneficial conference for all trustees and advised trustees to attend if possible.

13. Board Discussions:

a. New trustees' portraits will be taken at the January 13, 2025, meeting, please be here at 3:30 p.m. Thank you.

Trustee Schock suggested that the employees have access to the Board's phone numbers. Manager Cardenas stated that it would be a good idea to have an email for the board to conduct district business.

14. Adjournment:

President Meador adjourned the meeting at 5:45 p.m.

Secretary

AZA

Attest Trustee